

# Xceed Discover Program



## XCEED POLO

3 months introductory boot camp for undergraduate students.



## XCEED EARLE

6 months placement for graduate students with previous working experience or candidates who successfully completed the Xceed Magellan program.



## XCEED MAGELLAN

3 months advanced training for students who recently graduated or completed the Xceed Polo module successfully.

### XCEED POLO

- ✓ Internship
- ✓ Open to all departments
- ✓ Integrable with current studies and thesis

Marco Polo left his hometown at the age of 18, taking on a journey towards the unknown and travelling further into Asia than any European before him to find inspiration in exotic lands, strange civilizations, and curious innovations.

Take a walk on the wild side, during your first 3 months at Xceed, you will be grasping insights from several technical & creative departments and work with different assigned managers and teams.

### XCEED MAGELLAN

- ✓ Paid Internship
- ✓ Placement in one of the following departments: Sales, Marketing, Operations, IT, Product
- ✓ Talent path aiming at future full-time hiring

Portuguese born Magellan was the first navigator to lead an expedition that circumnavigated the globe. Get ready to sail off!

During the 3 months internship, you will be in close contact with top managers, collaborating on cross-functional teams, gaining a vast range of experiences across Xceed and contributing with personal projects.

### XCEED EARLE

- ✓ Full-time contract
- ✓ International experience and optional training at different European locations
- ✓ Focus on final destination department and long-term position groundwork

For all the great explorers who wondered the lands above the seas, Sylvia Earle stands out for her work underwater: leading over 70 expeditions below the surface & breaking numerous depth records. Take a deep breath: it is time to prove your full capabilities! During the semester you'll tackle numerous challenges, work under pressure & strict deadlines, and gain real expertise in your area of interest while getting ready for your future managing position at Xceed.



Throughout the Xceed Discover Program, you'll have a strong support network, an amazing working environment and a choice of benefits to suit your lifestyle.